

Little People's Place

Discipline Policy

Our Program is committed to providing a safe, nurturing environment conducive for learning and growth for all our children. We strive to ensure all of our children are set up for success regardless of their need or developmental level.

Our primary goal at Little People's Place is to build self-esteem through positive reinforcement. We try to avoid negative behavior by focusing on the positive with stamps, stickers, certificates and most important **PRAISE, PRAISE, PRAISE** from all the staff members who demonstrate that they recognize all progress no matter how small.

Our restrictions pertain primarily to the safety and well-being of the children.

Children are prohibited from being subjected to discipline which is severe, humiliating, frightening, or associated with food, rest, nor toileting. Spanking or any other form of physical punishment is prohibited by all childcare personnel.

Actions which merit attention of the directors are those related to a child potentially injuring himself, herself, or another student, i.e biting, scratching, punching, etc... At the time, the child is given a time out period varying from 2 to 3 minutes. The child is moved to the outskirts of the group where he may still enjoy the benefits of the lesson and the other activities. After 3 infractions in a day, the child is sent to the director's office. Once we feel the child has regained his self-control he is allowed to return to class.

If we are not successful in obtaining results with the procedures outlined above, we consult with the parents in the hopes of determining the source of the behavior. Cooperation between the home and the school lays the framework for a positive experience.

Expulsion Policy

Unfortunately, there are sometimes reasons we have to expel a child from our program on either a short term or permanent basis. We want you to know that we will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. The following are reasons we may have to expel or suspend a child from this center.

** Non-payment or excessive late payment of fees/tuition ** The child has needs which we cannot adequately meet with our current staffing patterns ** The child's behavior threatens the health and safety of him/herself, the other children or program. ** The parent/guardian exhibits behavior which is detrimental to the health and well-being of the children and staff in a classroom or negatively interferes with the normal functioning of the classroom and/or program. This includes but is not limited to: vulgarity, intimidation, harassment, or violation of child care licensing regulations.

Name of Child: _____ Parent Signature: _____